ARIGNAR ANNA GOVERNMENT ARTS COLLEGE NAMAKKAL – 637 002

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The Annual Quality Assurance Report (AQAR) of the IQAC July 2014 - June 2015

SUBMITTED TO

NATIONAL ASSESSMENT AND ACCREDIATATION COUNCIL BANGALORE - 560072



The Annual Quality Assurance Report (AQAR) of the IQAC

Part - A

I. Details of the Institution

1.1 Name of the Institution	Arignar Anna Government Arts College
10.11. 1. 1	Mahanun Dand
1.2 Address Line 1	Mohanur Road
Address Line 2	Namakkal
City/Town	Namakkal
State	Tamil Nadu
Pin Code	637 002
Institution e-mail address	principal@aagacnkl.edu.in
Contact Nos.	+91-4286-266313 +91-9865210146
Name of the Head of the Institutio	n: Dr.G. NATARAJAN
Tel. No. with STD Code:	+91-4286-266313
Mobile:	+91-9865366488



Name of the IQAC Co-ordinator: Dr.M				adhavan				
Mobile:			+91-98	6521014	6			
IQAC e-mail address:			manima	adhavan(@gmail	.com		
1.3 NAAC T	rack ID (1	For ex. MHC	OGN 18879)	TNCO	GN122	280		
(For Exa This EC	1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)							
1.5 Website	address:		http://a	aagacnkl	.edu.ir	n/		
V	Veb-link o	f the AQAR	: http:/	/aagacn	kl.edu	.in/		
	For ex	. http://wwv	v.ladykeane	ecollege.e	du.in/A	QAR20	 12-13.do	c
1.6 Accredit	ation Deta	ils						
	Sl. No.	Cycle	Grade	CGPA		ar of ditation	Validi Perio	*
	1	1st Cycle	C++		20	005	2010)
	2	2 nd Cycle	SSR Submitted					
	3	3 rd Cycle						
	4	4 th Cycle						
1.7 Date of E	stablishmei	nt of IQAC:	I	DD/MM/Y	YYY	29.09.	2009	
1.8 AQAR for the year (for example 2010-11)				2014-1	.5			



1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR <u>2011-2012</u>	(14/11/2012)	
ii. AQAR <u>2012-2013</u>	(20/11/2013)	
iii. AQAR <u>2013-2014</u>	(27/11/2014)	
iv. AQAR_2014-2015	(11/12/2015)	
1.10 Institutional Status	,	
University	State Central Deemed Private	
Affiliated College	Yes No No	
Constituent College	Yes No 🗸	
Autonomous college of UGC	Yes No 🗸	
Regulatory Agency approved Instit	nution Yes No	
(eg. AICTE, BCI, MCI, PCI, NCI)		
Type of Institution Co-educatio	n Men Women	
Urban	Rural Tribal	
Financial Status Grant-in-a		
Grant-in-aid	+ Self Financing Totally Self-financing	
1.11 Type of Faculty/Programme		
Arts Science	Commerce Law PEI (Phys Edu)	
TEI (Edu) Engineering	Health Science Management	<u>~</u>
Others (Specify)		
1.12 Name of the Affiliating Universit	Periyar University, Saler 11, Tamilnadu.	m -





1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	NA	
University with Potential for Excellence		UGC-CPE
DST Star Scheme		UGC-CE
UGC-Special Assistance Programme		DST-FIST
UGC-Innovative PG programmes		Any other (Specify)
UGC-COP Programmes 2 1006 Composition and Activity	ios	
2. IQAC Composition and Activit	<u>ies</u>	
2.1 No. of Teachers	4	
2.2 No. of Administrative/Technical staff	1	
2.3 No. of students	1	
2.4 No. of Management representatives		
2.5 No. of Alumni	1	
2. 6 No. of any other stakeholder and	1	
Community representatives		
2.7 No. of Employers/ Industrialists	2	
2.8 No. of other External Experts	1	
2.9 Total No. of members	10	
2.10 No. of IQAC meetings held	5	



2.11 No. of meetings with	various stakeholders: No. 5 Faculty 2	
Non-Teaching Staff	1 Students 1 Alumni 1 Others 1	
2.12 Has IQAC received at If yes, mention to	ny funding from UGC during the year? Yes No	
2.13 Seminars and Confere	ences (only quality related)	
(i) No. of Seminars/C	Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos. 1	International National State Institution Level	1
(ii) Themes Res	search and Development	
2.14 Significant Activities	and contributions made by IQAC	
	ng the facilities available in the campus for the overall development.	
	e all the activities of the college	
	ge Cultural Activities in the college ess Program for Girl students	
	Research activities in the campus	



2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To apply for Research Programs.	New M.Phil., & Ph.D., Programs in Botany started.
 Speeding up of NAAC accreditation process. 	NAAC coordination committee actively involved in this process and gathering required information.
 To apply for Major and Minor projects 	The department of Tamil and Chemistry got Major and Minor projects.
 To get financial assistance to organise seminars, workshop and conferences. 	UGC & CICT sponsored seminars and workshops are organized by the department of Tamil.
 Library up gradation and digitalization. 	Rs. 93,192 worth of books and journals are purchased.
Apply for new courses.	The proposals are under consideration at DCE.

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether	er the AQAR was placed in statutory body Yes No
	Management Syndicate Any other body
F	Provide the details of the action taken
	College council discussed and approved AQAR for the plans to be implemented with immediate effect.



Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	5	1		
M. Phil.,	5	1		
PG	7	1		
UG	13			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	30	03		
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	27
Trimester	-
Annual	-

	eedback from stakeholders* On all aspects)	Alumni	Parents Employers Students
	Mode of feedback :	Online	Manual Co-operating schools (for PEI)
*Plea	se provide an analysis of the fee	edback in th	the Annexure
1.4 V	Whether there is any revision/u	pdate of r	regulation or syllabi, if yes, mention their salient aspects.
		-	University updates the syllabi periodically. Our hanges in an effective way.
1.5 A	any new Department/Centre in	ntroduced	d during the year. If yes, give details.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
69	52	16	0	3

2.2 No. of permanent faculty with Ph.D.

60 (87%)

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

As	sst.	Asso	Associate Professors Others		Total							
Profe	essors	Profe	ssors									
R	V	R	V	R	V	R	V	R	V			
7	45	5	0	0	0	0	0	12	45			

2.4 No. of Guest and Visiting faculty and Temporary faculty

20 - -	20
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	9	27	6
Presented papers	10	73	10
Resource Persons	0	6	6

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Chalk and Board, E-learning (Computer Aids), Using Smart Board, LCD.,

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

UG Photocopy & PG Double

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development / workshop

12	

2.10 Average percentage of attendance of students

80

2.11 Course/Programme wise distribution of pass percentage:



Title of the	Total no. of			Division	l	
Programme	students appeared	Distinction %	Ι%	II %	III %	Pass %
B.A., Tamil Lit	24	0	1	4	2	29
B.A., English Lit	83	0	0	13	0	15.85
B.A., Economics	9	0	2	6	2	89
B.Com.,	31	0	26	35	0	61
B.B.A.,	24	0	3	16	0	79.17
B,Sc., Physics	19	0	3	0	0	17.6
B,Sc., Chemistry	53	0	17	0	0	17
B,Sc., Botany	40	0	2	4	2	20
B,Sc., Mathematics	92	0	11	6	0	19
B.Sc., Geography	12	0	4	0	0	33
B.Sc., Comp. Science	49	0	8	0	0	0
B.Sc., Statistics	0	0	0	-	-	-
M.A., Tamil	14	0	7	0	0	50
M.A., English	51	0	0	16	0	31.37
M.A., Economics	5	0	4	1	0	100
M,Sc., Mathematics	53	0	6	0	0	11
M.Sc., Physics	25	2	20	0	0	88
M.Sc., Chemistry	16	0	19	0	0	19
M.S.c., Botany	11	0	7	2	0	82
M.Sc., Geography	5	1	4	0	0	100
M. Phil., Botany	15	1	14	0	0	100
M. Phil., Economics	1	0	1	0	0	100
M.Phil., English	9	0	0	6	0	66.66
M.Phil., Tamil	12	0	8	3	0	91
Ph.D., Tamil	5	-	-	-	-	5



2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC holds regular meeting to make periodic assessment of teaching and learning process. It facilitates the discussions and suggests remedial measures. It advises the administrative body for utilisation of funds and infrastructure. IQAC takes stackholder feedback and adopts follow up actions.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	12
UGC – Faculty Improvement Programme	1
HRD programmes	-
Orientation programmes	7
Faculty exchange programme	-
Staff training conducted by the university	1
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	13
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	0	1	0	0
Technical Staff	18	10	0	0



Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC encourages teachers to undertake projects from various funding agencies and register PhD.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	2	2	-	1
Outlay in Rs. Lakhs	17.582	10.906		10.582

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	2	1	-
Outlay in Rs. Lakhs	-	6.65	0.10	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	53	15	1
Non-Peer Review Journals	10		1
e-Journals			
Conference proceedings			3

	3.5	Details	on Impa	ct factor	of publ	ications:
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Range	0.21to2.353	Average	9.36	h-index	2 to74	Nos. in SCOPUS	15
		J L		,			

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Total project/ Duration Year	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2/2	2013-15	UGC/DST	17,90,600	17,90,600
Minor Projects	2/1	2014-15	UGC	6,65,000	6,35,000
Interdisciplinary Projects					
Industry sponsored					
Projects sponsored by the University/ College					
Students research projects (other than compulsory by the University)	3/1	2014-15	Higher Education	40,000	40,000
Any other(Specify)					
Total	4				18,17,000

3.7 No. of books published	i) With ISBN No.	9	Chapters in Edited Books	2
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			ii) V	Without 1	ISBN	No.	0						
3.8 No.	of Uni	versity Depa	artmer	nts receiv	ving fu	ınds fro	m						
			UGC	C-SAP		CA	AS [DST-FIS	Т		
			DPE			DI	BT [DBT Sch	nemo	e/funds	
3.9 For	college	es	Auto	nomy		C	PE			DBT Sta	r Sc	heme	
			INSF	PIRE		CE				Any Oth	er (s	specify)	
3.10 Re	evenue	generated th	rough	consulta	ancy								
3.11 N	o. of co	onferences		Level		Interna	tional	Natio	nal	State		University	College
				Numbe	r			6					
_	anized	by the	Ī	Sponso	ring			UGC	&	TNSCS	T		
Institut	ion			agencie	es			CICT	•				
3.13 No	o. of co	culty served llaborations kages create	-	Ir	nterna	_	3 1	e perso		25	A	any other	
3.15 To	otal bud	get for resea	rch fo	or curren	t year	in lakh	s:						
Froi	n Fund	ing agency			Froi	m Mana	igemen	t of Un	iver	sity/Colle	ege		
Tota	al]								
3.16 N	o. of pa	atents receive	ed this	s year	Ту	pe of Pa	tent			1	Vum	ber	
					Natio	nal		Appli			NA		
					1 (4010			Grant			NA NA		
					Interr	national		Appli Grant			NA NA		
								Appli			NA		
					Com	nercialis	sed	Grant			NA		
	of the in	search award	year					,		earch fello	ows		
	Total	Internation	al N	ational	State	Univ	ersity	Dist	Co	llege			



3.18 No. of faculty from the Institution who are Ph	. D. Guides 44	
and students registered under them	1	
3.19 No. of Ph.D. awarded by faculty from the Inst	titution 14	
3.20 No. of Research scholars receiving the Fellow	vships (Newly enrolled + existing ones)	
JRF 3 SRF	Project Fellows Any other 3	
3.21 No. of students Participated in NSS events:		
	University level 45 State level 10)
	National level 2 International level	
3.22 No. of students participated in NCC events:		
	University level State level	
	National level International level	
3.23 No. of Awards won in NSS:		
	University level State level	
	National level International level	
3.24 No. of Awards won in NCC:		
	University level State level	
	National level International level	
3.25 No. of Extension activities organized		
University forum College fo	orum	
NCC NSS	5 Any other	
YRC, SPORTS 1		



3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Sl. No	Date	Event
1	15-07-2014	NSS Blood Donation Camp
2	14-08-2014	A Film on Thandhai Periyar secerned to our students
3	15-08-2014	Independence day celebration
4		An educational film on Space & Science screened to our
	18-08-2014	students by our NSS unit with the support District
		Science Centre
5	22-08-2014	Three days motivational training for Pre – Republic Day
	То	Parade Participants.
	25-08-2014	
6	29-09-2014	Seminar on 'Self Employment and Employment
	29-09-2014	Generation Among Youth'
1	01.12.2015	AIDS Awareness programme by our Youth Red Cross
	01.12.2015	wing.



Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	42 Acres			
Class rooms	55			
Laboratories	21			
Seminar Halls	1			
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	1	3.45 Lakh	UGC / DCE	3.45 Lakh
Value of the equipment purchased during the year (Rs. in Lakhs)	3	78.99	DCE	0.789 LAKH
Others				

4.2 Computerization of administration and library

Yes	
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4.3 Library services:

	Existing		New	ly added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	32,244	22,90,466	463	93,192	32,707	23,83,658	
Reference Books	32,244	22,90,400	403	93,192	32,707	23,63,036	
Printed Journals	58 printed jou	ırnals and magazi	nes are sub	scribed			
e-Books	A good golle	action of a Pools	and a journ	nala ara aggassin	a through I	NEI IDNET	
e-Journals	A good collection of e-Books and e-journals are accessing through INFLIBNET consortium.				INFLIDINE		
Digital Database			COHSOI	iiuiii.			
CD & Video	50 CDs and I	OVDs are availabl	e				
Others (specify)	Reprographic	Reprographic facility is available in the library.					

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	16	2	YES		1(CLP)		3	
Added	2						-	
Total	18	2	YES		1		3	



4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

All the departments are provided with computer and internet connections. English language lab is functioning for the benefit of students.

4.6 Amo	4.6 Amount spent on maintenance in lakhs:			
i)	ICT			
ii)	Campus Infrastructure and facilities			
iii)	Equipment	0.05		
iv)	Others			
	Total:	0.05		

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Upcoming events, Scholarships, Fellowships and other government's schemes are displayed in the department notice board. In addition to this circulars are sent to class rooms and staffs.

5.2 Efforts made by the institution for tracking the progression

Periodical meetings are conducted to discuss the performance of the students in the examinations and other activities. For the slow learners remedial classes are conducted.

5.3 (a) Total Number of students

UG	PG	Ph. D.	M.Phil
1013	274	52	61

(b) No. of students outside the state

1

(c) No. of international students

0

Men

No	%
970	

Women

No	%
298	

Last Year(2013-2014)				This Year(2015-2016)							
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
22	503	67	453	0	1045	34	644	78	546	0	1302

Demand ratio: UG-Common application for all science course

PG 1:2.5 Dropout PG =
$$0.06$$

Dropout UG = 7

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

TNPSC, SLET and NET coaching

No. of students beneficiaries

9



5.5 No. of student	s qualifie	d in these exa	amination	S				
NET	1	SET/SLET		GATE		CAT		
IAS/IPS etc		State PSC		UPSC		Others		
5.6 Details of stud	5.6 Details of student counselling and career guidance							
Carrier Guidance and Placement Cell is functioning in the college and acts as a centre for identifying job opportunities and higher education facilities. Students are informed of the higher education institutions and application procedures. Notification of admission to premier institutions is displayed on the notice board and students are encouraged to apply for admission. Department of Zoology has organised two programs for mushroom cultivation and Vermiculture for the benefit of the Kolli Hills Tribes.								
No. of students b	enefitted		282					
5.7 Details of cam	npus place	ement						
		On camp	ous			Off	f Campus	
Numbe Organiza Visite	ations	Number of Particip		Number of Students Placed		Number of Students Place		aced
1		20		2		10		
5.8 Details of gen				r cell are	effecti	velv func	tioning in	the
college. A	special	l awarenes ertaining t	ss progr	am for gi	rl stu	dents are	organised	l to
5.9 Students Act	tivities							
		participated	in Sports,	Games and	other ev	vents		
State/	State/ University level 25 National level International level							
No. of	students	participated i	n cultural	events				
State/	Universit	y level 13	3 Nat	ional level		Internat	tional level	
5.9.2 No. o	f medals /	awards won	by studen	ts in Sports,	Games	and other ev	vents	
Sports · State	/ Universi	ty level 2	N:	ntional level		Interna	ntional level	

defeat demonstration of the process of the process

Arignar Anna Government Arts College, Namakkal

and area after				
Cultural: State/ University level	10	National level	International level	

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	02	20000
Financial support from government	561	30,44,770
Financial support from other sources / T/M fund	36	14,400
Number of students who received International/ National recognitions		

5.11	Student organised / initiative	S					
Fairs	: State/ University level		National level		International level		
Exhib	ition: State/ University level		National level		International level		
5.12	No. of social initiatives undertaken by the students			8			
5.13 Major grievances of students (if any) redressed:nil							



6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

To provide value based quality education of global standard and to enable wholesome development of the students.

Mission

Our College provides knowledge to a large number of first generation learners from diverse backgrounds. It strives to make the students responsible citizens by acquiring the best knowledge through higher education and practical based learning skills. In order to partake with the ever evolving world of science and technology and aesthetics, we impart dialogic and participatory education to the students with the help of class room lectures and modern curriculum. Our College enables the students to secure the position of unprejudiced competitive individuals and evolve them to serve the society diligently.

Objectives: Our objectives have been stated firmly with the followings:

- ❖ To make pioneer in the field for Higher Education
- ❖ To facilitate computer Literacy
- To promote the research activities
- ❖ To inculcate values of equality, unity and justice
- To make the education relevant and excellent
- ❖ To promote general education in various disciplines
- * To promote innovative job oriented curriculum
- ❖ To achieve 100 % results
- To promote the extensional activities NSS, NCC, Sports, etc.,

6.21	Does the Institution has a management Information System	
	No	

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum is designed by Periyar University, Salem. Our staff members are there on various board of studies of University. They collect suggestions from faculty and students regarding curriculum improvement and necessary modifications are made.



6.3.2 Teaching and Learning

We have a number of technology assisted quality improvement strategies in the institution. College's library is having well stock of books, journals, e-books and digital resources, and it is complemented by the department libraries. Modern teaching methods using Wi-Fi broadband internet, INFLIBNET, interactive boards, LCD projectors are increasingly employed in the classrooms. College provides opportunity to the teachers to attend orientation and refresher courses to make improvements in teaching. A Digital Language Lab is set up to improve the language proficiency among teachers and students. The centralized computing facility enhances the IT skills of our students and facilitates better teaching and learning. Members of the faculty encourage students to acquire knowledge from divergent sources. Extension lectures by academic scholars are offered to the students. Academic progress of students is assessed through class tests. The tutorial system helps students to overcome learning difficulties.

6.3.3 Examination and Evaluation

The university valuation methodology is adopted in the tests conducted by the respective departments. This methodology is discussed with students before they are writing the examinations. The Students used to write two internal tests and one model examinations before end semester examinations. It will enable the students to get good marks in the university examinations. Slow learners are given special coaching to get through the examinations.

6.3.4 Research and Development

The Research & Development Cell of the college encourages and motivates the teachers to take up research projects, and fosters a culture of research among students and staff. The committee is also involved in synchronising and facilitating research activities carried out by the members of the faculty by providing relevant information, and updates the faculty members on the availability of funds and their sources. Publication of research findings and presentation of research papers are undertaken by the faculty members.



6.3.5 Library, ICT and physical infrastructure / instrumentation

There are two libraries (Central / Digital) libraries are functioning in the college campus, they hold approximately 35,000 volumes of text and reference books in various disciplines. The library subscribes 58 printed journals and magazines, 9 leading news papers.

The library using library management software **Lip I Net** for library automation. The library having internet connection with 04 computers. The library has sufficient space with comfortable furniture and lighting facilities has created for readers. A Reprographic facility has installed for the benefits of students and staff.

The library is providing Book Bank service for underprivileged students and more over reference section and periodical sections have been very effectives assist research scholars.

A Competitive Exam Book section has created for students those who are preparing for competitive exams. The collection includes Encyclopedia of Britannica, Year Books, Hand Books, Dictionaries, General Knowledge and Current Affairs, Maps, etc, which helps students to prepare for Exams like GATE, GRE, TOIFEI, GMAT, UPSC, TNPSC, other Staff Selection Commission Exams.

The library is one of the member institute of INFLIBNET digital Library Consortium, through this consortium N-List project can access more than 3800+ e-journals, 80,000 e-books and Bibliographic Database called MathsciNet containing more than two million reviews of research articles in mathematics. Details of e-Resources accessible through the Inflibnet proxy server: http://nlist.inflibnet.ac.in

6.3.6 Human Resource Management

The career guidance cell conducts Coaching classes for the students to take up banks, railways, TNPSC and Central Government examinations. Our students are regularly participating in the Periyar University off campus drive.

6.3.7 Faculty and Staff recruitment

All faculty positions are filled-up through TRB as per the norms laid down by the UGC and the Tamil Nadu Government. Temporary lecturers are recruited by the a Selection Committee consisting of the Principal, and the Head of the Department concerned, by interviewing eligible candidates as per the guideline prepared by the Directorate of Collegiate Education.



6.3.8 Industry Interaction / Collaboration

The college fosters a culture of industry friendliness and creates opportunities for strong interaction of students with industries. The Career Guidance and Placement Cell conducts seminars and workshops in which different industries interact with our students and thus the students get a feel of the demands of the outside job market and the skills they have to develop. Industries also conduct job recruitment drives in the campus and also provide career seminars in association with the college.

6.3.9 Admission of Students

Admission is done on the basis of the merit and reservation policy of the government. UG and PG admissions are done through the single window system.

6.4 Welfare schemes for

Teaching	All Government Schemes and Incentives
Non teaching	All Government Schemes and Incentives
Students	Scholarship, Remedial Coaching, Tutorials, Counseling and other schemes implemented by the government from time to time.

6.5 Total corpus fund generated	NA			
6.6 Whether annual financial audit ha	Yes 🔽	No		

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ex	ternal	Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	Government	Yes	Government	
Administrative	Yes	Government	Yes	Government	

6.8 Does the University/	Autonomous College decla	res res	ults wi	thin 30 days'
	For UG Programmes	Yes	•	No
	For PG Programmes	Yes	~	No



6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Periyar University regularly implements examination reforms for affiliated colleges.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Autonomy is under consideration of academic council and the directorate of collegiate education.

6.11 Activities and support from the Alumni Association

The college has an Alumni Association. It actively engages in providing suggestions for the development of the college. Their feedback is very useful.

6.12 Activities and support from the Parent – Teacher Association

A special effort is taken to initiate the parent teacher association activities in an effective manner

6.13 Development programmes for support staff

The support staff are encouraged to make use of the avenues provided by the government for their promotions, to avail themselves of the all welfare measures of government that ensures their welfare. Special training programs are offered to the support staffs by the state government.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college campus has developed a plastic free culture in the sense that students and faculty use only recyclable plastic above 50 microns. We do not have plastic waste in the campus beyond a meagre amount. We plant trees in an around the college campus with the help of NSS. Cleaning class rooms and campus, to maintain hygienic rest rooms and change from wooden furniture to steel furniture.



7. Innovations and Best Practices

7.1	nnovations introduced during this academic year which have created a positive impact on	the
	unctioning of the institution. Give details.	

- Redesigned College website
- Many skilled development programs were launched.
- Water tanks installed.
- Provided internet and copiers to all the departments

7.2	Provide the Action Taken Report (ATR) based on the plan of action decided upon at tl	he
	beginning of the year	

- Applications are sent to the DCE to start new courses in the Academic Year 2015-16.
- Redesigned College website.
- Departments, Tamil and Zoology are working on UGC Major Research Projects.
- Our students are actively involved in maintain the trees in the campus and support our green campus drive.

7.3 Give two Best Practices of the institution	(please see the	format in the NAAC Sel	f-study Manuals)
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- 1. Remedial coaching classes for slow learners.
- 2. Maintaining ecofriendly campus.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - We plant trees in and around college campus with the help of NSS.
 - Our students were surveyed nearby ponds and suggest the mobile population towards the importance of water, effective usage of water, water management, water cleanliness and biodiversity.
 - Rainwater harvesting facilities is created in every block of the college.

7.5	Whether environmental audit was conducted?	Yes		No	~	
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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

The SWOT of our college are identified in the different areas and in consultation with faculty and students devising remedial plans for future development.



8. Plans of institution for next year

- Speeding up of getting approval for new courses, M.Com,
 M.Phil / Ph.D in Mathematics, & Ph.D (PT) in Physics.
- Speeding up of NAAC accreditation process.
- Encourage R&D Activities in the campus.
- Speeding up of Library automation process.

8.1. Plans of Library for next year

To make an effective and easy use of library, the following plans will be execute next year

- All the library data will be migrate to library software **lib I net.**
- A Reprographic service will be started for library
- > Journal section will be created in digital library Ground Floor.
- > Competitive Exam Book section will be started for students.

Dr.M.Madhavan	Dr. G. NATARAJAN
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
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Annexure I

Aacademic Calendar 2013-14

Sl. No	Date	Event
1	18th June 2014	College Reopens
2	26 June – 17 July 2014	UG Admission
3	18 June 2014	UG Classes Commence
4	July	Application issues for PG
5	August	PG Admission
6	August 15	Independence Day Celebration
7	September 1st Week	Internal Test
8	September 1st Week	M.Phil., & Ph.D., Admission
9	September 3 rd Week	M.Phil., & Ph.D., - Fee Collection
10	September 5 th	Teachers Day Celebration
11	October 2 nd Week	Model Examinations
12	November 3 rd & 4 th Week	Collection of University Examination Fees
13	December 4 th Week	NSS Camp
14	January 1st Week	Ph.D., Admission
15	February 1st Week	Internal Test
16	March 1st Week	Model Examinations
17	March 3 rd Week	Annual Day / Sports Day
18	March & April	University Practical Examinations for UG / PG
19	17 th April 2014	Last Working Day



Annexure II

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission
